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| BRENDA HOLLIDAY AND ASSOCIATES |
| Privacy NoticeGeneral Users & Clients |

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**INTRODUCTION**

Brenda Holliday and Associates takes your privacy very seriously. This Privacy Notice is intended to set out your rights and answer any queries you may have about your personal data. If you need more information, please contact **ljenkins76@outlook.com**

If you have entered into a contract with us the controller of your data will be Brenda Holliday and Associates. Our personal information handling policy and procedures have been developed in line with the requirements of the 1995 European Union Data Protection Directive (Directive 95/46/EC) and the General Data Protection Regulation (in force from 25 May 2018) and applicable national law.

**INFORMATION COLLECTION**

We collect and process personal data about you when you interact with us and our services and when you purchase services from us. The personal data we process includes:

* Your name;
* Your username and password;
* Your work address, email address and/or phone number;
* Your job title;
* *Your payment and delivery details, including billing and site addresses*
* *SEN information regarding students, in order to disclose to the employer, they are placed with.*
* *Information related to the browser or device you use to access our website*
* Any other information you provide

**INFORMATION USE & LEGAL BASIS**

We process the personal data listed in paragraph 1 above for the following purposes:

* As required to establish and fulfil a contract with you (You enter into an agreement to provide or receive services. This may include verifying your identity, taking payments, communicating with you, providing customer services and arranging the provision of services. We require this information to enter into a contract with you and are unable to do so without it;
* To comply with applicable law and regulation;
* In accordance with our legitimate interests in protecting Brenda Holliday and Associates legitimate business interests and legal rights, including but not limited to, use in connection with legal claims, compliance, regulatory and investigative purposes (including disclosure of such information in connection with legal process or litigation);
* With your express consent to respond to any comments or complaints we may receive from you, and/or in accordance with our legitimate interests including to investigate any complaints received from you or from others, about our services;
* *We may use information you provide to personalise (i) our communications to you; (ii) our website; and (iii) products or services for you, in accordance with our legitimate interests;*
* *To monitor use of our websites and online services. We may use your information to help us check, improve and protect our products, content, services and websites, both online and offline, in accordance with our legitimate interests;*
* *We may monitor any customer account to prevent, investigate and/or report fraud, terrorism, misrepresentation, security incidents or crime, in accordance with applicable law and our legitimate interests;*
* We may use your information to invite you to take part in our customer satisfaction surveys.

**PERSONAL DATA SHARING**

We may share your personal data with the third parties detailed below:

* Our professional advisors such as our Health and Safety Consultant. Our suppliers, business partners and sub-contractors;

Personal data may be shared with government authorities and/or law enforcement officials if required for the purposes above, if mandated by law or if needed for the legal protection of our legitimate interests in compliance with applicable laws. Personal data may also be shared with third party service providers who will process it on behalf of Brenda Holliday and Associates for the purposes above. Such third parties include, but are not limited to, providers of website hosting, maintenance and due diligence activities.

If our business or any part of it is sold or integrated with another business, your details will be disclosed to our advisers and those of any prospective purchaser and will be passed to the new owners of the business.

**PERSONAL DATA - RETENTION**

We will not keep your personal information for any purpose for longer than is necessary and will only retain the personal information that is necessary in relation to the purpose. We are also required to retain certain information as required by law or for as long as is reasonably necessary to meet regulatory requirements, resolve disputes, prevent fraud and abuse, or enforce our terms and conditions.

Where you are a customer, we will keep your information for the length of any contractual relationship you have with us and after that for a period of 12 months in accordance with British Standards BS 7499: 2013 & BS 7984: 2016.

*Where you are a prospective customer and you have expressly consented to us contacting you, we will only retain your data (a) until you unsubscribe from our communications; or, if you have not unsubscribed, (b) while you interact with us and our content; or (c) for 12 months from when you last interacted with us or our content.*

We will retain your data for a short time beyond the specified retention period, to allow for information to be reviewed and any deletion to take place. In some instances, laws may require Brenda Holliday and Associates to hold certain information for specific periods other than those listed above.

**PERSONAL DATA STORAGE**

We are committed to ensuring that your information is secure. To prevent unauthorised access or disclosure, we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect. The personal data that we collect from you is not transferred or stored outside the European Economic Area (“EEA”).

**PERSONAL DATA RIGHTS**

Where you have consented to us using your personal data, you can withdraw that consent at any time. If the information we hold about you is inaccurate or incomplete, you can notify us and ask us to correct or supplement it. You also have the right, with some exceptions and qualifications, to ask us to provide a copy of any personal data we hold about you.

*Where you have provided your data to us and it is processed by automated means, you may be able to request that we provide it to you in a structured, machine readable format.*

If you have a complaint about how we have handled your personal data, you may be able to ask us to restrict how we use your personal data while your complaint is resolved. In some circumstances you can ask us to erase your personal data (a) by withdrawing your consent for us to use it; (b) if it is no longer necessary for us to use your personal data; (c) if you object to the use of your personal data and we don't have a good reason to continue to use it; or (d) if we haven't handled your personal data in accordance with our obligations.

**DATA HANDLING - MORE INFORMATION**

Should you have any queries regarding this Privacy Notice, about Brenda Holliday and Associates processing of your personal data or wish to exercise your rights you can contact us using this email address: ljenkins76@outlook,com, If you are not happy with our response, you can contact the Information Commissioner's Office: <https://ico.org.uk/>